

Understanding SFIA

An accredited course to introduce the Skills Framework for the Information Age

Our flagship **Understanding SFIA** course introduces SFIA, explaining the structure and history of SFIA, and exposing participants to practical applications of SFIA throughout the Skills Management lifecycle through exercises and discussion.

Leveraging our expertise in helping organisations adopt SFIA we'll provide tips for implementation and how to get value from SFIA in your organisation.



Objectives

- Provide key staff with the required knowledge of SFIA to drive a SFIA implementation
- Provide tips for obtaining buy-in from other stakeholders
- Provide tips on how to integrate SFIA into your organisational governance model
- This course is a required step in the process for individuals interested in applying to achieve **SFIA Accredited Consultant** or **SFIA Accredited Practitioner** status through the SFIA Foundation

Course Format

Course can be held publicly at a city-based venue, or for groups, onsite at your premises. This course is workshop-based training led by an experienced SFIA Accredited Consultant and Trainer, delivered as either one-day face-to-face or run online over 2 days, with a 3-hour session each day, with a little homework between.

Materials Provided

Presentation slides, case studies, videos, and certificate of attendance

Self-Assessment

Free SkillsTx licence to conduct an individual online SFIA skills assessment.

Course Content

Session 1: Introduction and History

- History of SFIA: why, where, when and who?
- The SFIA Foundation – how it works
- Availability of SFIA information
- SFIA around the world
- The structure, content, and format of SFIA
- SFIA licencing

Session 2: Using SFIA

- SFIA and the Skills Management Cycle
- How SFIA is used
- Using SFIA to create role profiles and job descriptions
- SFIA levels of responsibility (Autonomy, Influence, Complexity, Knowledge, Business Skills)

Session 3: SFIA in Action

- Using SFIA to find candidates
- Using qualifications to validate skills
- Using SFIA in capability development
- SFIA & other frameworks (COBIT, ITIL, Leadership)
- SFIA tools and services

Session 4: Implementing SFIA

- How to implement SFIA
- Building a SFIA business case (example case study)
- Further information

The Skills Framework for the Information Age (SFIA) is an internationally accepted common language for the skills and competencies required in the realms of ICT, Digital, Information and Cyber Security, and other similar technology-dependent disciplines.

SFIA allows organisations and individuals to understand:-
"The skills that you have"
vs
"The skills that you need"
and act on the results

Professional Services

- Representation on the SFIA Council, SFIA Global Design Authority & Project Board for SFIA updates
- Most experienced team of SFIA Accredited Consultants worldwide
- Deliver more SFIA Accredited training worldwide than any other SFIA Partner
- Established in 1998
- Operating companies based in UK, Australia, and USA
- Professional Services resources in all geographies

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