

SFIA Masterclass

Gain an in-depth practical understanding of SFIA with this intensive 4-day program

This 4-day face-to-face program of courses is tailored specifically for an organization implementing SFIA with a requirement to train different audiences to different knowledge levels. It includes **Understanding SFIA, SFIA Deep Dive, SFIA Role Profiling** and **SFIA Assessor Training**.

Overview

The SFIA Masterclass is a unique offering that combines a number of existing courses to create a training program and mentoring package. Each element of the program is able to be customized, based on the needs of the organization, and is delivered by our highly experienced SFIA Accredited Consultants and Assessors.

Course Format

Course can be held publicly at a city-based venue, or for groups, onsite at your premises.

Materials Provided

Presentation slides, case studies, videos, and certificate of attendance

Self-Assessment

Free SkillsTx licence to conduct an individual online SFIA skills assessment.

Course Content

Day 1: Understanding SFIA

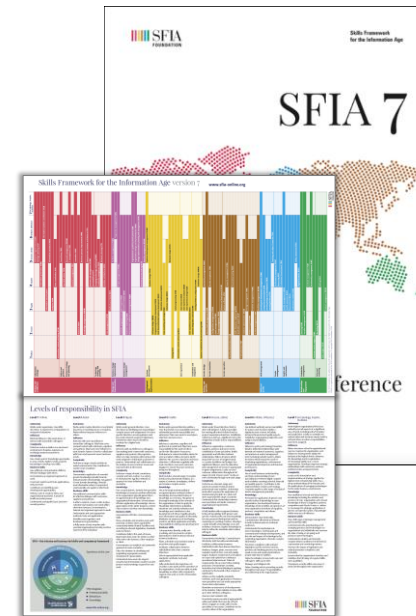
Our flagship Understanding SFIA course introduces SFIA, explaining the structure and history of SFIA, and exposing participants to practical applications of SFIA throughout the Skills Management lifecycle through exercises and discussion. Leveraging our expertise in helping organizations adopt SFIA we'll provide tips for implementation and how to get value from SFIA in your organization.

Day 2: SFIA Deep Dive

The SFIA Deep Dive course provides an opportunity to explore the SFIA framework with the experts who helped develop it.

Day 3: SFIA Role Profiling

Our SFIA Role Profiling training takes participants through how to create SFIA role profiles from process documentation, evaluate existing documentation, use SFIA assessment data, and rapidly prototype SFIA role profiles. Leveraging our extensive experience, and utilising real-life case studies, we explore how to link the outputs into career pathway development, develop interview questions, and support recruitment practices.



Day 4: SFIA Assessor

Our SFIA Assessor training course shows attendees how to assess professional skills against the SFIA framework, walking through the different styles of assessment and validation techniques, roles and responsibilities, interview structure and tips.

This course is aimed at those who might be conducting SFIA assessments (whether in their own area of expertise or across the entire SFIA framework), those who might benefit from including SFIA assessment techniques in other contexts (e.g. recruiters), and those who need a good understanding of the assessment process (e.g. HR managers).

The Skills Framework for the Information Age (SFIA) is an internationally accepted common language for the skills and competencies required in the realms of ICT, Digital, Information and Cyber Security, and other similar technology-dependent disciplines.

SFIA allows organisations and individuals to understand:-
"The skills that you have"
VS
"The skills that you need"
and act on the results

Professional Services

- Representation on the SFIA Council, SFIA Global Design Authority & Project Board for SFIA updates
- Most experienced team of SFIA Accredited Consultants worldwide
- Deliver more SFIA Accredited training worldwide than any other SFIA Partner
- Established in 1998
- Operating companies based in UK, Australia, and USA
- Professional Services resources in all geographies

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