

SFIA Assessor

Provide individuals with the required knowledge of SFIA to conduct SFIA-based assessments

Our SFIA Assessor training course shows attendees how to assess professional skills against the SFIA framework, walking through the different styles of assessment and validation techniques, roles and responsibilities, interview structure and tips.

This course is aimed at those who might be conducting SFIA assessments (whether in their own area of expertise or across the entire SFIA framework), those who might benefit from including SFIA assessment techniques in other contexts (e.g. recruiters), and those who need a good understanding of the assessment process (e.g. HR managers).

Objectives

Having attended this course, individuals should be able to:

- assess professional skills against the SFIA framework
- understand different types of assessment
- prepare an effective agenda and questions
- describe the role of the assessor
- be aware of a range of questioning techniques
- conduct an effective assessment following an agreed agenda
- deal with common issues that may occur in assessments.

Successful completion of our Understanding SFIA course or a good working knowledge of SFIA is a requirement for all participants. Many participants have benefited from attending the SFIA Deep Dive course to raise their understanding of the activities and skills in the SFIA framework. This course complements our SFIA Role Profiling course.

Course Format

Course can be held publicly at a city-based venue, or for groups, onsite at your premises. One-day face-to-face instructor-led training.

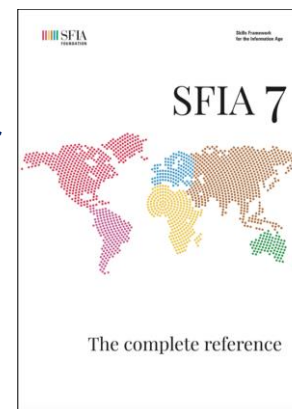
Materials Provided

Presentation slides, case studies, videos, and certificate of attendance

Course Content

Session 1

- Brief recap of SFIA key points
- Types of assessments
- Context & purpose of assessments
- The role of the assessor
- Question types
- CAR/STAR Response
- Using SFIA in Assessments



Session 2

- Identifying skill level indicators
- Preparing questions based on SFIA
- Identifying levels of responsibility
- Preparing for a framework assessment
- Interpreting Self-Assessment results
- Preparing an agenda

Session 3

- Introductions and setting the scene
- Assessing levels of responsibility
- Identifying SFIA skills and skill levels

Session 4

- Common challenges
- Role-based / recruitment assessments
- Individual skill assessments
- Conducting assessments remotely
- Professional assessments next steps

The Skills Framework for the Information Age (SFIA) is an internationally accepted common language for the skills and competencies required in the realms of ICT, Digital, Information and Cyber Security, and other similar technology-dependent disciplines.

SFIA allows organisations and individuals to understand:-

“The skills that you have”

VS

“The skills that you need”

and act on the results

Professional Services

- Representation on the SFIA Council, SFIA Global Design Authority & Project Board for SFIA updates
- Most experienced team of SFIA Accredited Consultants worldwide
- Deliver more SFIA Accredited training worldwide than any other SFIA Partner
- Established in 1998
- Operating companies based in UK, Australia, and USA
- Professional Services resources in all geographies

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