

## Individual SFIA Self-Assessment

Assessments are also available for organisations!  
Contact us for further details.

Confirm your current skills and levels against an international industry-standard framework!  
Target the skills you want to develop, and plan your route to developing them.

Skills Framework for the Information Age (SFIA) is recognised throughout the world as a practical and extensive framework that identifies the professional skills needed in technology and associated professions.

### What do I have to do?

There's nothing to install! The survey can be completed using a computer, smart phone, or tablet device. No prior knowledge of SFIA is required. Simply book and pay for the assessment and you will be emailed an invitation to complete the online survey.

Click on the link, answer the plain English questions (no jargon!), complete the whole exercise in 15 - 45 minutes, and your report will be delivered to your email inbox within 24 hours!

### What do you measure?

- All 97 skills in SFIA V6 are covered, allowing the respondent to select the most appropriate skills.
- Each selected skill is then assessed to determine the level achieved.
- The generic level of responsibility (Autonomy, Influence, Complexity and Business Skills) is also identified and described.

### What do I get?

A detailed objective report outlining:

- The **current level of responsibility and accountability.**
- A detailed breakdown of the selected skills with associated **level of skill** and a **definition of skill level achieved.**

Category	Sub-Category	Skill	Complexity	Level	Level	Level	Level	Level	Level
Change and transformation	Business change implementation	Portfolio management	PCMI						
		Programme management	PCMI						
Change and transformation	Business change implementation	Project management	PRM						
		System management	PRM						
Change and transformation	Business change implementation	Organisational and project support	POSP						
		Requirements analysis and management	PRM						
Change and transformation	Business change implementation	Change implementation planning and management	CIPI						
		Service implementation	CIPI						
Change and transformation	Business change implementation	System development management	SDM						
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The Assessment provides a wealth of information about each skill identified and the levels achieved

“ The survey took me about half an hour to complete, and on the whole I was happy with the results the assessment produced – it’s a starting point from which to discuss my skills with my current employer and work on development opportunities. ”

### How can I use the report?

- Take the report with you to meetings with your manager, so you can both focus on your development needs.
- Attach it to your CV/Resume when applying for promotions and new roles.
- Use it to plan your career and your continual professional development.
- Use it to assess your suitability / readiness against roles.

### How can I book an assessment?

Complete your Individual SFIA Self Assessment online at  
[www.bsmimpact.com/product/individual-sfia-self-assessment/](http://www.bsmimpact.com/product/individual-sfia-self-assessment/)