

SFIA Masterclass

Gain an in-depth, practical understanding of the Skills Framework for the Information Age with this intensive 5 day program.

The SFIA Masterclass is a unique offering from BSMimpact that combines a number of existing course to create a training programme and mentoring package.

Each element of the programme is able to be customised, based on the needs of the organisation, and is delivered with our highly experienced SFIA Accredited Consultants and Assessors.

Structure

The SFIA Masterclass includes the following components:

- Accredited "Understanding SFIA" - 1 day
- SFIA Deep Dive - 1 day
- SFIA Assessor - 1 day
- SFIA Role Profiling - 1 day
- Coaching and Mentoring - 1 day (can be deferred to align with a participant's organisational assessment)

Course Format

Courses can be held publicly at a city-based venue, or for groups, onsite at your premises. These courses can also be held online.

Material Provided

The presentation slides, white papers, case studies and exercises will be provided, and a certificate of attendance (if requested) will be provided to attendees on completion.

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Course Contents

Day 1: Accredited Understanding SFIA

This accredited course introduces SFIA and how to get value from it. It is also a pre-requisite requirement for those seeking accreditation as a practitioner or consultant.

Takes attendees from the history and structure of SFIA through to practical exercises and handy tips for implementation.

Day 2: SFIA Deep Dive

The Deep Dive course provides an opportunity to explore the SFIA framework with the experts who helped develop it.

The SFIA Framework consists of 97 individual skills, across 6 skill categories.

Day 3: Assessor Training

Learn how to assess professional skills against the SFIA framework. Attendees will be taken through the different styles of assessment and validation techniques. Roles and responsibilities, interview structure and tips and techniques will be discussed.

Day 4: Role Profiling

Create and validate SFIA based Role Profiles and/or Job Descriptions using a number of different methods, tools and techniques.

This includes identifying useful input material from a range of sources, and exploring how SFIA can assist with a range of HR and people development and management contexts.

Day 5: Coaching and Mentoring

To ensure the information is embedded, it is recommended that a coaching & mentoring package is added. This can be tailored and scheduled to align with an organisational assessment project if one is being carried out in the participant's organisation.

This includes supervised validation interviews and feedback for each assessor; Coaching for a couple of role profiles or job descriptions; participation in the BSMimpact Global Assessors Community of Practice.



BSMimpact



Building business value from best practice governance and management systems.

BSMimpact has the largest number of SFIA Accredited Consultants worldwide.

BSMimpact has delivered more Accredited Training globally than anyone else.

BSMimpact has representation on the SFIA Council, and led the Design of SFIA6 (June 2015).

BSMimpact are the global leader in SFIA Assessments and Validations.



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Local resources around the globe.
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www.bsmimpact.com