

SFIA Assessor:

Provide individuals with the required knowledge of SFIA to conduct SFIA based assessments

This course builds on the knowledge learned in the Understanding SFIA Course or through practical application of the Framework, and shows attendees how to assess professional skills against the SFIA framework.

This one-day course walks through the different styles of assessment and validation techniques, roles and responsibilities, interview structure and tips.

Objectives

After the course, attendees will be able to:

- assess professional skills against the SFIA framework
- understand different types of assessment
- prepare an effective agenda and questions
- describe the role of the assessor
- be aware of a range of questioning techniques
- conduct an effective assessment following an agreed agenda
- deal with common issues that may occur in assessments.

Course Format

Courses can be held publicly at a city-based venue, or for groups, onsite at your premises. This course can also be held online: 2 x 3 hour sessions using an instructor-led format.

Material Provided

The presentation slides, white papers, case studies and exercises will be provided, and a certificate of attendance (if requested) will be provided to attendees on completion.

Course Contents

Session 1

- Brief recap of SFIA key points
- Types of assessments
- Context & purpose of assessments
- The role of the assessor
- Question types
- CAR/STAR Response
- Using SFIA in Assessments

Session 2

- Identifying skill level indicators
- Preparing questions based on SFIA
- Identifying levels of responsibility
- Preparing for a framework assessment
- Interpreting Self-Assessment results
- Preparing an agenda

Session 3

- Introductions and setting the scene
- Assessing levels of responsibility
- Identifying SFIA skills and skill levels

Session 4

- Common challenges
- Role-based / recruitment assessments
- Individual skill assessments
- Conducting assessments remotely
- Professional assessments next steps

BSMimpact


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TRAINING
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Building business value from best practice governance and management systems.

BSMimpact has the largest number of SFIA Accredited Consultants worldwide.

BSMimpact has delivered more Accredited Training globally than anyone else.

BSMimpact has representation on the SFIA Council, and led the Design of SFIA6 (June 2015).

BSMimpact are the global leader in SFIA Assessments and Validations.



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