

SFIA Skills Assessment for Organisations

Assessments are also available for individuals!
<http://bsmimpact.com/product/individual-sfia-self-assessment/>

Do you know what skills you have, and what skills you need?

Now in version 6, the Skills Framework for the Information Age (SFIA) has become the globally accepted common language for the skills and competencies required in the digital world.



What do you get?

Choose the most appropriate facilitation and communication package that suits your needs; a standard, non-customised communications pack (with presentation, FAQs, and a link to a 2min 30 second SFIA6 video), or a fully customised end user communications pack.

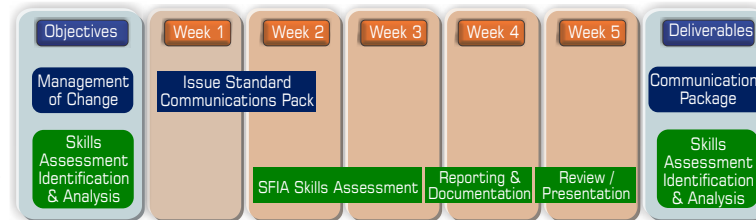
The comprehensive, objective report provides an outline of:

- multiple charts and tables providing **easy to understand visual data**;
- the **current levels of responsibility and accountability** across the organisation;
- a detailed breakdown of all skills, outlining **skills gaps** and **partial skills gaps** within the organisation;
- recommendations for improvement, observations and advice.

The SFIA skills assessment for organisations follows a proven path that is tailored to meet your unique requirements.

What is involved?

- The most appropriate **facilitation and communications** approach is selected to suit the organisation, with presentations, FAQs, email templates, videos and other artefacts provided to ensure buy in and good quality assessment data / responses.
- Data collection using SkillsTX™; a Cloud (SaaS) application with sophisticated statistical engine - **nothing to install**.
- **Minimum time impact for staff**.
- **Objective reporting** based on an extensive knowledge base and the experience of accredited SFIA Consultants, ensuring quality observations and recommendations.



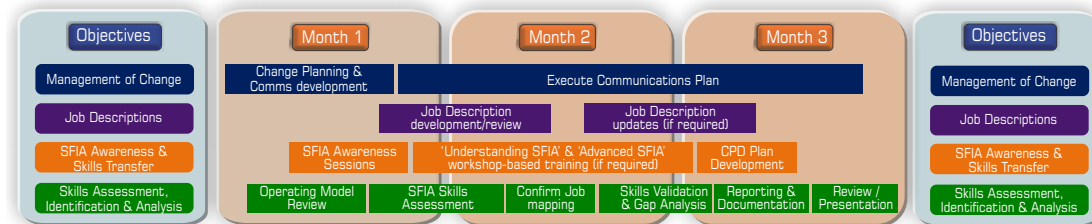
How is it delivered?

A change program is tailored to suit the organisation, with presentations, information, email templates, and other artefacts provided to ensure buy in from all levels.

All nominated staff members are then invited to complete the online SFIA Self-Assessment. An optional 360 validation by manager and/or co-worker can be undertaken to check levels of responsibility. The data is processed by the powerful SkillsTX™ analysis engine, and presented to the SFIA Consultants for finalisation of the report, which can be used in a number of ways:

- to provide real data for use in continual development programs or similar
- to coordinate appropriate training and development to address confirmed skills gaps.
- to generate coaching and mentoring programs to bring those with partial skills up to speed
- ensure the right people with the right skills are recruited (or find people with the right skills internally)

Contact us, and join the increasing number of organisations benefiting from implementing SFIA!



The SFIA Assessments run on the SkillsTx platform, and contain information from the Skills Framework for the Information Age with the permission of SFIA Foundation. www.SFIA-online.org

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