BSMimpact

SFIA ACCREDITED PARTNER

SFIA TRAINING PROVIDER

SFIA ACCREDITED CONSULTANT

SFIA6 READY ✓

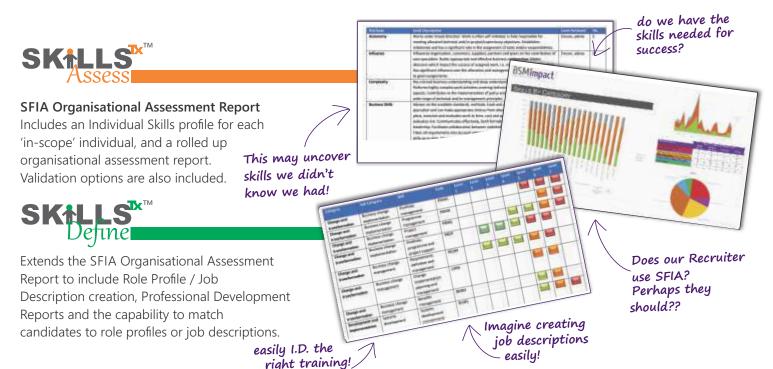SKILLSTx TRANSFORMING SKILLS MANAGEMENT
AUTHORISED GOLD RESELLER

SkillsTX™: Online SFIA tools

Do you know what skills you have, and what skills you need?

The Skills Framework for the Information Age (SFIA) is recognised throughout the world as a practical and extensive framework that identifies the professional skills needed in technology and associated professions.

More and more organisations are using SFIA to keep track of the skills they have and the skills they need to obtain through recruitment or training and development.

Introducing SkillsTx™ -a set of online SFIA tools designed to transform Skills Management.

SKILLSTx™ Assess

SFIA Organisational Assessment Report
Includes an Individual Skills profile for each 'in-scope' individual, and a rolled up organisational assessment report. Validation options are also included.

This may uncover skills we didn't know we had!

SKILLSTx™ Define

Extends the SFIA Organisational Assessment Report to include Role Profile / Job Description creation, Professional Development Reports and the capability to match candidates to role profiles or job descriptions.

easily I.D. the right training!

do we have the skills needed for success?

Does our Recruiter use SFIA? Perhaps they should??

Imagine creating job descriptions easily!

Who uses SkillsTx™?

Organisations and Governments use SkillsTx™ to define role profiles and job descriptions, in procurement, in talent and skills management, and in education and training, to ensure the most appropriate courses and certifications are selected.

As a **recruiter,** imagine being able to create SFIA-based Job Descriptions, and to identify, shortlist, interview and select resources based on intelligent skills matching.

Conference and Event organisers can use SkillsTx™ too! Conference sessions or events can be aligned to SFIA, so individuals can select the events or sessions which best match their needs.

Trainers and Service Providers use SFIA to map and describe their services and capabilities, and create SFIA-based rate cards.

SkillsTx™ can quickly and easily help you to achieve all of the above. A detailed knowledge of SFIA is not required for normal operation - all that is needed is an internet connection and you're ready to go!

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www.bsmimpact.com

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SkillsTX™: Online SFIA tools

Start realising the power of SFIA today with access to SkillsTx™: a set of online tools and assessments

SkillsTx™: Behind the tool

SkillsTx™ is a collaboration between one of the foremost experts in SFIA world-wide: BSMimpact, and AssessmentPortal, the experts in online assessment services.
The intellectual property that sits within the tool was formulated over years of practically using SFIA in talent management and consultancy exercises around the globe.

SFIA: ICT's best kept secret

SFIA is recognised in nearly 200 countries and used by a rapidly growing list of organisations, large and small.
The beauty of SFIA lies in it's applicability; whether you have 1 person, or 250,000 people, SFIA can bring significant benefits to an organisation.
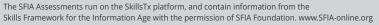
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Talk to BSMimpact today about the benefits of using SkillsTx™!
info@bsmimpact.com

Which module is right for my organisation?

If you're simply wanting to understand what skills you have and potential gaps, SkillsTx Assess™ is for you.

If you are looking to confirm what skills you need, develop Role Profiles / Job Descriptions, and implement it within your HR, Recruitment and Business processes, look to SkillsTx™ Define.
Further information can be found in the table below.

Component	Overview	SKILLSTx Assess	SKILLSTx Define
Individual Skills Assessment	Individuals complete the assessment online and receive a detailed objective report outlining their current level of responsibility and accountability, plus a detailed breakdown of the selected skills with associated level of skill and a definition of skill level achieved.	✓	✓
Organisational Assessment	Once individual self-assessments are completed, organisations can generate an organisational assessment report, where skills at an organisational level are compiled from the individual skills profiles. This provides a rolled-up view of skills balance, gaps, risks and potential improvement areas.	✓	✓
Skills Validation	360° validation options, including Manager and/or Co-worker validation of SFIA levels of responsibility, to augment data quality and consistency. Also supports full skills validation by SFIA Accredited Consultants.	✓	✓
Role Profile and Job Description Creation	Make the developing of role profiles and job descriptions a painless exercise! No previous knowledge of SFIA is required; you can create a tailor-made SFIA-based role profile or job description in minutes!		✓
Professional Development	Produce Individual "Development Assessment" Reports for each member of staff, showing how well they match to the defined Roles/Jobs - invaluable for informed career development planning, and identifying relevant training & other development interventions. This is extremely effective as part of a Continual Professional Development, Performance Appraisal or Training Needs analysis.		✓
Position Matching	Identify and rank individuals with a skills match to a Role Profile or Job Description (uses self-assessed and validated data)		✓

The SFIA Assessments run on the SkillsTx platform, and contain information from the Skills Framework for the Information Age with the permission of SFIA Foundation. www.SFIA-online.org

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